CAREER asenso

GRAD GUIDE: A PRE-ACCEPTANCE CHECKLIST

Pre-acceptance checklist:

Saying yes to a job isn't just about the salary. Before you accept, ask yourself: Is this the right place for me to grow, thrive, and succeed?

Here's what you should consider before you sign your new contract.



WORKPLACE CULTURE

- ☐ Do I get a good vibe from the team?
- ☐ Is the management style respectful and supportive?
- ☐ Are people valued, or just treated like headcount?
- ☐ Is there a culture of feedback, learning, and growth?

CAREER PROGRESSION



- ☐ Are there clear pathways for promotion?
- ☐ Will I be given training or mentorship?
- ☐ Can I see myself learning new skills here?
- ☐ Is the company growing, or is it stuck in the past?



SPORTS, SOCIAL & COMMUNITY

- ☐ Are there team events or socials?
- ☐ Do they offer wellness programs or interest clubs?
- ☐ Is there a sense of fun or connection beyond work?

PAY, PERKS & BONUSES

- ☐ Is the base salary competitive for the industry?
- ☐ Are there bonuses, commissions, or incentives?
- ☐ Will I be paid fairly for overtime or extra duties?





BENEFITS PACKAGE

- ☐ Do they offer health insurance or wellness perks?
- ☐ Is there paid leave (sick, holiday, personal)?
- ☐ Are there retirement savings or government benefits support?
- ☐ Any extras (equipment, learning allowances, WFH support)?

THE FINE PRINT

- ☐ Have I read and understood the contract?
- ☐ What are the probation period rules?
- ☐ How much notice do I have to give if I want to leave?
- ☐ Are there any red flags (high turnover, bad reviews, etc.)?



Final Gut Check:

If I got another offer tomorrow, would I still pick this one?